GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:1605
ANSWERED ON:03.08.2005
DEATH CUM RETIREMENT GRATUITY
Reddy Shri Karunakara G.

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) the maximum amount of Death- cum-Retirement (DCR) gratuity payable to the Central Government Employees and the year in which it was fixed;

(b) the percentage of dearness allowance (DA) at the time of fixation of DCR gratuity;

(c) whether there is any proposal under consideration of the Government to increase the maximum amount of DCR gratuity;

(d) if so, the details thereof; and

(e) if not, the reasons therefor?

Answer

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS.(SHRI SURESH PACHOURI)

(a): Government issued orders on 27th October 1997 revising the maximum amount of Death Gratuity/Retirement Gratuity payable to the Central Government Employees to Rs.3.50 lakhs with effect from 01.01.1996.

(b): Death Gratuity/Retirement Gratuity is calculated by merging Dearness Pay (which is 50% of Basic Pay) with Basic Pay plus Dearness Allowance as applicable on the merged amount at the time of death/retirement. Currently the rate of such Dearness Allowance is 17% with effect from 01.01.2005.

(c) to (e): There is no proposal under consideration of the Government to increase the maximum amount of Death Gratuity. Government does not intend to alter the maximum amount admissible, as this is the approach being adopted with regard to other allowances also.